



CAPABILITY STATEMENT

J&B Construction Services USA Inc is a highly qualified Staffing company dominating the Florida regions, Located in Tampa, FL. We provide exceptional Staffing Services for Waste Management Control and Temporary Laboring staff such as Garbage Truck Helper, Truck Drivers, Corrosion disposal, Construction Labors and many more.

Our recruitment team provides the best candidate to get the job done! Leveraging over ten years of experience in staffing qualified and capable candidates for our commercial clients nation-wide.

We Pride ourselves with an average of 12% turnover rate. Why is this so: Our Firm Participates in the "Second chance program" for NON-VIOLENT CRIMES ex-felons. After NON-VIOLENT CRIMES ex-felons go through a rigorous training process or team takes the most skilled and adaptable to put inside our workforce and place them with our clients who will accept them.

J&B Construction Services Inc also participates in the "Refugee for Work Program" and the "H2B Visa program" Through our partnership with local community agencies our firm can hire, legally authorized to work Refugees who maybe new to the US and seeking employment and becoming acclimated into society. These refugees stay with us for years and move on to several positions within the firm due to a sense of appreciation, loyalty, and love. For J&B Construction Services Inc this means more to us than just providing Temporary Staff.

RELIABLE, AFFORDABLE AND CREDITABLE!

Our Pre-Employment Screening consist of the following The candidate completing the **Resume Self-Certification Form** -we will complete an **Educational Verification**

- ✓ Employment Verification
- ✓ Reference Check
- ✓ Social Media Profiling
- ✓ National ID Verification
- ✓ Local Police Record Check
- ✓ International Criminality Check
- ✓ Civil Litigation & Bankruptcy Check
- ✓ Site Visits or Address verification
- ✓ Successfully passing mandatory training of Customer Service Skills

Differentiators

Unbeatable Rates – lowest rate Guarantee.
 Dedicated employees- Loyal committed workers
 Quick Response- Flexible to emergency staffing request
 24/7 Operational hours.

Need Staffing? You can always Depend on us!

INSURANCE/BONDING

General Liability	- \$2,000,000
Auto Liability	- \$1,000,000
Workers Compensation	- \$1,000,000
Professional Liability	- \$50,000
Tools & Equipment	- \$10,000

NAICS CODES

561320	Temporary Help Services
541612	Human Resources Consulting Services

CERTIFICATIONS

Minority Business Enterprise (MBE)
 Disadvantage Business Enterprise (DBE)
 Airport Disadvantage Business Enterprise (ACDBE)
 Women Business Enterprise (WBE)

REFERENCES

FCC Environmental Services
Orlando, Florida
 Hector Vega, Operations Manager
 407-504-9502
hector.vega@fccenvironmental.com

FCC Environmental Services
Lakeland, Florida
 Jim Suter, Operations Manager
 863-216-5804
jim.suter@fccenvironmental.com

FCC Environmental Services
Daytona Beach
 Mike Shannon, Operations Manager
 386-337-1062
mike.shannon@fccenvironmental.com

CONTACT DETAILS

Business Name: J&B Construction Services USA Inc
Business Point of Contact: Jacques Joseph
Business Email: jacques@jb-construction-inc.com
Business Telephone: (813) 580-8984
Website: www.jb-construction-inc.com

LOCATIONS

Broward County
 4300 N University Dr, #F-100
 Sunrise, FL 33351

Hillsborough County
 10522 Parker's landing Dr,
 Tampa FL, 33615

